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**Exam** : **C-THR94-2505**

**Title** : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors Time  
Management

**Vendor** : SAP

**Version** : DEMO

**NO.1** Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- A. Whether employees can request absences via self-service
- B. Whether employees do positive or negative time recording
- C. The Attendance types that are available for an employee
- D. How attendances are valued in Time Valuation

**Answer:** A C

**NO.2** What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. It calculates the difference between the employee's recorded working time and the planned working time.
- B. A Time Off in Lieu account can be used for posting of Working Time Account.
- C. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- D. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- E. The Working Time Account balance is calculated effective of each timesheet period.

**Answer:** A B C

**NO.3** For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day and Previous Day
- B. Holiday Class Filter for only Current Day
- C. Holiday Class Filter for only Current Day and Next Day
- D. Holiday Class Filter for Current Day, Previous Day, and Next Day

**Answer:** D

**NO.4** Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.

Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically create leave requests amounting to the balance beyond 40 hours.
- B. Automatically cap the time account balance beyond 40 hours.
- C. Automatically raise an error message when recording working time beyond 40 hours.
- D. Automatically transfer the time account balance beyond 40 hours to another account.

**Answer:** B

**NO.5** You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- B. The approval status field is automatically set to Approved.
- C. The import of the leave request fails.
- D. The approval status field is in Pending status.

**Answer:** B

**NO.6** What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

- A. Planned Working Time
- B. Attendance
- C. On Call
- D. Extra
- E. Overtime

**Answer:** B C D

**NO.7** What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Paid Holidays, Calculated Time
- B. Allowances, Paid Holidays, Recorded Overtime
- C. Working Time, Time Collector, Calculated Time
- D. Allowances, On-Call Time, Recorded Overtime

**Answer:** A

**NO.8** What are the characteristics of Time Type classification Extra?Note: There are 2 correct answers to this question.

- A. Recordings of Extra Time Types do NOT create collisions with other time recordings.
- B. Recordings of Extra Time Types can further specify Attendance recordings.
- C. Recordings of Extra Time Types CANNOT collide with Attendance recordings.
- D. Recordings of Extra Time Types can further specify Allowance recordings.

**Answer:** A B